



# DECENT WORK & FULL IMMIGRATION RIGHTS!

JOIN US! #LandedStatusNow \*LandedStatusNow.ca



## Migrant Care Workers are organizing and WINNING. Now we need your support.

The current Caregiver Program is scheduled to end in November 2019. Migrant Care Workers have forced the federal government to announce a replacement. But thousands of racialized migrant women from around the world who come to Canada to take care of children, people with disabilities, sick and the elderly may still be shut out from rights. We came to Canada because we were promised the ability to stay and bring our families after difficult and low-paid work. Keeping this promise to us is essential to building integrity within the Canadian immigration system. We need to make sure that new laws ensure decent work and stability for everyone.

**We are organizing out of hope. We are calling on you to courageously join us for a better future not just for us, but for everyone.**

## Without Care Work, the economy doesn't work.

For over a hundred years, women workers have come to Canada to provide care for families, people with disabilities and the elderly. In the last 60 years, that work has been through temporary work programs. We face long hours, unpaid overtime, low wages, stress and family separation as a result. That's not fair. We are simply asking for the most fundamental human rights that everyone deserves.

**Migrant Care Workers and our families should be able to come to Canada with permanent residency from day one. We also need changes for workers already here.**

Care Work in the home is the backbone of Canada's labour market and social support systems. **Canada must create a national care strategy to ensure quality care for children, the elderly and people with disabilities.** Doing so is essential to building a healthy society. Decent work and permanent landed status on entry for the workers providing that care must be the foundation of this Care Strategy.

## What needs to happen: Federal Caregiver Program

The federal government has announced another Pilot Program to kick the ball down the road. We need fundamental and permanent reform. The government should create a **Federal Workers Program for Care Workers** that provides landed status upon entry for caregivers and our families. Care Workers should be able to seek employment in Canada through the national job bank. Employers seeking caregivers can use the job bank to find caregiver employees. This would take away the need for third-party recruiters and the thousands of dollars they charge us to get a job.

## No one left behind!

As a result of Care Worker organizing, the federal government has created an *Interim Pathway* for workers already here, and announced a *Caregiver Pilot Program* for those that will come in the future. But there are significant problems that must be addressed.

While the newly created Interim Pathway will support some workers who were tricked by previous laws, thousands of racialized women may still become or remain undocumented. We need a path to stability and justice! It is essential that all Care Workers already in the country, including those that have become undocumented, and those that have not finished 12 months of official service can apply through the Interim Pathway. Workers in Quebec should not be unfairly shut out. Language requirements should be kept to what they were when workers arrived, not changed ad hoc. There should be no second medical exam.

The new 2019 Pilot Program must not repeat the mistakes of the past. This means open work permits, no second medical, no high English language test, and no requirement for 1 year Canadian post-secondary education. No more laws that deny PR to an entire family if one person in the family has a disability. We want an end to the backlog; Caregivers who have completed their applications must get PR now. Families accompanying the workers must get open work and study permits. And again workers from Quebec should not be shut out. The Pilot Program must be implemented swiftly.

## Care Workers are the experts! We are organizing together!

Migrant Care Workers across Canada have come together to join our voices and get stronger. We are the Landed Status Now: Caregivers Organize! Campaign. We do the work, we know the problems, we are the experts, we have the solutions. Act now! Support us. Go to [www.LandedStatusNow.ca](http://www.LandedStatusNow.ca) and add your voice to ours.

### Landed Status Now: Caregivers Organize! (email [info@migrantrights.ca](mailto:info@migrantrights.ca) to join):

Caregivers Action Centre (Toronto)  
Caregivers Connection (Toronto)  
Alberta Careworkers Association  
(Edmonton)  
Migrante Alberta  
Migrante BC  
Migrante Ontario  
Migrante Canada  
Migrante Ottawa  
PINAY Quebec  
Immigrant Workers Centre (Montreal)  
Association for the Rights of Household  
Workers (Montreal)  
Migrant Workers Alliance for Change  
(Canada)

Vancouver Committee for Domestic  
Workers and Caregiver Rights  
(Vancouver)  
Migrant Rights Network (Canada)



Sign the petition: [www.LandedStatusNow.ca](http://www.LandedStatusNow.ca)