

## ASSOCIATION POUR LES DROITS DES TRAVAILLEUSES.RS DE MAISON ET DE FERME

## ASSOCIATION FOR THE RIGHTS OF HOUSEHOLD AND FARM WORKERS

October 3, 2022

Sent via email

## Rt. Hon. Justin Trudeau

Prime Minister of Canada Office of the Prime Minister 80 Wellington Street Ottawa, ON, K1A 0A2 justin.trudeau@parl.gc.ca

and

## Hon. Sean Fraser

Minister of Immigration, Refugees and Citizenship Confederation Building, Suite 110 House of Commons, Ottawa, ON K1A 0A6 sean.fraser@parl.gc.ca

Cc: Migrant Rights Network - info@migrantrights.ca

Re: RHFW supports the call for comprehensive and inclusive regularization

Dear Prime Minister Trudeau and Minister Fraser,

The Association for the Rights of Household and Farm Workers (RHFW/DTMF) is a non-profit community organization with a mission to promote and defend the fundamental rights of individuals employed in private households and on farms. We are writing to express our support for the immediate regularization of undocumented workers in Canada and the extension of permanent resident status to all migrant workers.

As you are aware, Canada relies heavily on migrant workers to perform work in private households and on farms. Decades of research and media reporting have established that without permanent resident status, it is very difficult, nearly impossible, for these workers to speak up for their rights, or access services, because of a well-founded fear of reprisals, termination, and deportation. The situation is particularly egregious when workers are undocumented. And while the COVID-19 pandemic revealed how essential these workers are to sustaining and supporting

our communities, it also exposed how much our immigration system has and continues to fail these workers.

We applaud your Government's intention to address long-standing problems in Canada's immigration and refugee system by creating a regularization program as outlined in the Mandate Letter to the Minister of Immigration, Refugees and Citizenship and by asking the Immigration Minister to create a plan to give permanent residency to workers of all skill-levels. In developing these programs, we hope your Government will abandon the piecemeal and exclusionary approach that has so far guided Canada's policy choices in the matter of immigration reform. It is exactly this approach that has led us to the crisis today. Rather we hope your Government will seize this opportunity and take the necessary steps towards fixing a broken and inequitable system, through the regularization of all undocumented people without exception and permanent residency for all migrants, particularly those in low-waged jobs.

The promise of a "just society" can only be realized through bold and decisive action. Migrant Rights Network has developed a <u>set of proposals to guide the development of a regularization program</u>. We strongly urge that the Government adopt a comprehensive regularization program that incorporates these recommendations.

Thank you for your time and attention.

Sincerely,

Hannah Deegan

Program Director - Advocacy

Hannah Deegan