



## CANADIAN INITIATIVE ON WORKPLACE VIOLENCE

September 26, 2022

By E-MAIL

The Right Honorable Justin Trudeau  
Prime Minister of Canada  
Office of the Prime Minister  
80 Wellington Street  
OTTAWA, ON K1A 0A2  
[justin.trudeau@parl.gc.ca](mailto:justin.trudeau@parl.gc.ca)

-and

The Honourable Sean Fraser  
Minister of Immigration, Refugees and Citizenship  
Confederation Building, Suite 110  
House of Commons,  
OTTAWA, ON K1A 0A6  
[sean.fraser@parl.gc.ca](mailto:sean.fraser@parl.gc.ca)

### **Re: Support for Regularization and Permanent Resident Status for Undocumented Migrants and Temporary Migrant Workers**

Dear Prime Minister Trudeau and Minister Fraser:

As President and CEO of the Canadian Initiative on Workplace Violence (Canadian Initiative), I am writing in support for regulation and permanent resident status for undocumented migrants and temporary migrant workers. Established in 1999, The Canadian Initiative is a private sector consultancy which researches and monitors patterns of workplace abuses in Canadian workplaces.

In our 23 years of operation, we have grown increasingly concerned about vulnerable and marginalized workers, who are disproportionately the target of workplace abuse and unfair work practices. As a destination of choice for many, Canada has a responsibility to protect all workers, particularly those who have sacrificed so much.

Throughout the COVID-19 pandemic, migrant workers have cared for our elderly, staffed our hospitals, cleaned our public spaces, and grown our food despite these jobs being some of the most insecure and exploitative in Canada. The pandemic exposed how essential the labour of migrant workers is to our society, and how precarious and vulnerable these workers are.

We welcomed the mandate letter asking the Minister of Immigration, Refugees and Citizenship to create a “regularization program” for undocumented migrants, and the unanimous parliamentary motion supporting a plan to provide access to permanent residency status. Ensuring vulnerable and precarious workers, of all skill-levels, can continue to live, work, and make a meaningful contribution to their communities is impactful beyond measure.

Providing a safe work environment for migrant workers contributes to our collective safety, at a time when the future is uncertain. We now have time to act, and I encourage the Government of Canada to do so.

Sincerely,

A handwritten signature in cursive script that reads "Glenn French".

Glenn French, MSW, RSW (C) OAMHP  
President & CEO

GF/dk