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March 12, 2024

The Right Honourable Justin Trudeau  
Prime Minister of Canada  
By email: [justin.trudeau@parl.gc.ca](mailto:justin.trudeau@parl.gc.ca)

The Honourable Marc Miller  
Minister of Immigration, Refugees and Citizenship  
By email: [minister@cic.gc.ca](mailto:minister@cic.gc.ca)

**Subject: Regularize all undocumented people and ensure permanent resident status for all migrants**

Dear Prime Minister Trudeau and Minister Miller,

I am writing on behalf of 250,000 frontline nurses and nursing students represented by the Canadian Federation of Nurses Unions. The CFNU represents nurses in every sector from hospitals to long-term care, home care and community care. Ensuring permanent resident status for all migrants can only lead to better access to health care and better outcomes for migrants and their families. Nurses see and understand this firsthand.

Your government needs to make an important choice. Immediately create a comprehensive and inclusive [regularization program](#) that allows all undocumented people to apply for permanent resident status immediately.

- No caps
- No restrictions by industry of work or geography
- No two-step immigration which only gives temporary work permits
- Create an [interim program for migrant caregivers](#) in Canada to apply for permanent resident status without educational accreditation and language test score requirements
- End migrant exploitation by ending tied work permits and hours of work limits for international students; and ensure permanent resident status

Migrants often do not access health care until it is absolutely necessary due to the cost. By the time they do access health care, their health conditions are much more complicated and the burden on health care system is much higher.

Migrant Rights Network has created proposals on [regularization](#) and for [migrant careworkers](#), and Canada's nurses endorse these proposals.

I trust your government to do the right thing and move forward on these proposals for migrant regularization and ensure these newcomers to Canada are granted the dignity and rights they most certainly deserve.

I look forward to your response on these important matters.

Sincerely,

A handwritten signature in black ink, appearing to be 'LS', written over a horizontal line.

Linda Silas, CFNU President

Cc: Migrant Rights Network