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April 4, 2024

**BY E-MAIL**

The Right Honourable Justin Trudeau  
Prime Minister of Canada  
80 Wellington Street  
Ottawa, Ontario K1A 0A2  
[justin.trudeau@parl.gc.ca](mailto:justin.trudeau@parl.gc.ca)

The Honourable Marc Miller  
Minister of Immigration, Refugees and Citizenship  
House of Commons  
Ottawa, Ontario K1A 0A6  
[Marc.Miller@parl.gc.ca](mailto:Marc.Miller@parl.gc.ca), [Minister@cic.gc.ca](mailto:Minister@cic.gc.ca)

Dear Prime Minister Trudeau and Minister Miller:

**Re: Regularize All Undocumented People and Ensure Permanent Resident Status for All Migrants**

I am writing to you on behalf of Canada's largest union, the Canadian Union of Public Employees (CUPE). We represent 740,000 workers in health care, emergency services, education, early learning and child care, municipalities, social services, libraries, utilities, transportation, airlines and more. Many of our members are migrant workers, particularly in the health care sector, and in the care work sector in general.

In the 2021 ministerial mandate letter addressed to the Minister of Immigration, Refugees and Citizenship, the minister was tasked with creating a "regularization program" for undocumented migrants. I have noted with great appreciation that the commitment has been reiterated on several occasions since then. I also note that a plan has been promised by spring of this year.

I wrote to your office about this issue in 2022. I am writing to you now to reiterate our support for a regularization program. As the affordability crisis worsens, it is crucial that people living with precarious immigration status have access to the basic stability of permanent residence. Otherwise, they will continue to disproportionately feel the effects of a crisis that is already debilitating to so many families in our communities.

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**MARK HANCOCK**

National President/Président national

**CANDACE RENNICK**

National Secretary-Treasurer/Secrétaire-trésorière nationale

**PATRICK GLOUTNEY, FRED HAHN, JUDY HENLEY, SHERRY HILLIER, KAREN RANALLETTA**

General Vice-Presidents/Vice-présidences générales

Already, immigrants are being scapegoated for a housing crisis that they are, in fact, victims of. We voiced our concerns on this at the House of Commons Standing Committee on Finance last fall.

Migrants should not be forced to pay the price for a crisis they have had no role in creating.

- We join the Migrant Rights Network in calling for a comprehensive regularization program.
- We urge you to prioritize creating a low-barrier interim pathway for migrant caregivers to access permanent residency.
- We further call on you to immediately end the use of closed work permits that tie migrant workers to their employers, a program that has been described as a “breeding ground” for modern-day slavery by a United Nations expert.

Thank you for your time and your consideration of our letter.

Sincerely,

Handwritten signature of Mark Hancock in black ink.

MARK HANCOCK  
National President

:sm/cope491

cc:

J.Singh, MP, NDP Leader

J.Kwan, MP, NDP Critic for Housing, Immigration, Refugees, and Citizenship.

Migrant Rights Network