



April 5, 2024

**Rt. Hon. Justin Trudeau**

Prime Minister of Canada  
80 Wellington Street  
Ottawa, Ontario, K1A 0A2  
[justin.trudeau@parl.gc.ca](mailto:justin.trudeau@parl.gc.ca)

**Hon. Marc Miller**

Minister of Immigration, Refugees and Citizenship  
House of Commons, Ottawa, Ontario, K1A 0A6  
[Marc.Miller@parl.gc.ca](mailto:Marc.Miller@parl.gc.ca), [Minister@cic.gc.ca](mailto:Minister@cic.gc.ca)

Dear Prime Minister Trudeau and Minister Miller,

**RE: Regularize all undocumented people and ensure permanent resident status for all migrants**

Founded more than 30 years ago, the HIV Legal Network is an organization based in Canada that works to promote the human rights of people living with HIV and AIDS and populations disproportionately affected by HIV, punitive laws and policies, and criminalization in Canada and around the world. We are writing to you today to express our unequivocal support for the principles laid out by the Migrant Rights Network, which address the urgent need for migrant regularization and more inclusive measures for care workers.

This is in line with a 2021 mandate letter from the Prime Minister to the Immigration Minister to create a “regularization program” for undocumented migrants. With the migrant care worker program set to expire in June, thousands of migrant women risk becoming undocumented. Already, many of them cannot apply for permanent residency because of impossible-to-achieve language testing and educational accreditation requirements.

To ensure equal rights for all, **we urge the government to immediately create a comprehensive and inclusive regularization program that allows all undocumented people to apply for permanent resident status immediately.** This program should not impose caps, restrictions by industry of work or geography, or a two-step immigration process which only confers temporary work permits. We further urge the government to create an interim program for migrant caregivers in Canada to apply for permanent resident status without educational accreditation and language test score requirements, end migrant exploitation by ending tied work permits and hours of work limits for international students, and ensure permanent resident status for all working-class people in Canada today.

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As a human rights organization committed to health equity and to upholding racial justice and gender equality, we recognize that migrants often lack access to healthcare, and are a deeply racialized and gendered group. Adopting a more inclusive and comprehensive regularization program is thus a necessary anti-racist policy that furthers gender equality goals while advancing health for all.

We urge the government to adopt these principles without delay.

Yours sincerely,

Handwritten signatures of Sandra Ka Hon Chu and Janet Butler-McPhee in black ink.

Sandra Ka Hon Chu and Janet Butler-McPhee  
Co-Executive Directors, HIV Legal Network